

**City of Martinsville  
Pay and Classification Plan  
Effective 07/01/2024**

GRADE	POSITION TITLE	JOB ID	JOB RATE		
7	Custodian	4021	\$32,160	\$38,722	\$46,438
	Solids Handling Helper	4022			
	Refuse Worker	4019			
	Warehouse Specialist	2028			
	Wastewater Plant Operator Trainee	4060			
	Water Plant Operator Trainee	4050			
8	Customer Service Representative	2004	\$33,627	\$42,033	\$50,440
	Utility Maintenance Worker	4102			
	Wastewater Plant Operator III	4061			
	Water Plant Operator III	4052			
	Water/Wastewater Plant Mechanic I	4066			
9	Accounting Specialist	2000	\$37,448	\$45,628	\$54,754
	Administrative Office Associate	2007			
	AMI Support Technician	4071			
	Building Maintenance Supervisor	4029			
	Community Development Associate	2029			
	Patient Transport EMT/EMT	5526			
	Permit Technician	2026			
	Police Support Specialist	2017			
	Purchasing Agent	2011			
	Utility Locator	3010			
	Waster/Wastewater Plant Mechanic II	4067			
	Wastewater Plant Solids Handling Coord	4046			
10	Automotive Technician	4009	\$39,623	\$49,529	\$59,435
	Crew Supervisor	4105			
	Electrical and Electronics Technician	4031			
	Geographic Info Tech	3011			
	Firefighter/EMT	5520			
	Landfill Utility Systems Technician	4045			
	Transportation Coordinator	2019			
	Utility Analyst	2013			
	Wastewater Plant Operator II	4062			
	Water Plant Operator II	4053			
	Zoning Enforcement Specialist	3007			
11	Code Compliance Inspector I	3004	\$43,011	\$53,764	\$64,517
	Firefighter/EMT-Enhanced	5523			
	Firefighter/Intermediate	5521			
	Electric Service Technician	4030			
	Community Engagment Specialist				
	Telecom Maintenance Tech	4001			
	Police Officer	5000			
	Second Class Substation/Meter Technician	4034			
	Wastewater Plant Operator I	4063			

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Water Plant Operator I

GRADE	POSITION TITLE	JOB ID	JOB RATE		
12	Auto Shop Supervisor	4010	\$46,690	\$58,360	\$70,033
	Construction Manager	4000			
	Deputy Fire Marshal	5510			
	Executive Assistant	2020			
	Geographic Information Specialist	3012			
	Human Resources Generalist	2014			
	Laboratory/Quality Assurance Mgr	3050			
	Network Service Technician	4055			
	Paramedic	5525			
	Payroll/Accounting Specialist	2027			
	Project Manager	4057			
	Senior Police Officer	5006			
	Waster Plant Oper/Lab Specialist	4047			
	Wastewater Plant Oper/Industrial Coord.	4058			
	Environmental Compliance Officer				
13	Engineering Tech II	3012	\$50,681	\$63,352	\$76,021
	Firefighter/Paramedic	5522			
	First Class Substation/Meter Technician	4035			
	Senior Network Service Technician	4076			
	Master Police Officer	5007			
	Network Administrator	2082			
	Water/Wastewater Maintenance Coord.	4038			
	Water/Wastewater Plant Maint. Supv.	4065			
14	Community Development Specialist	3016	\$55,014	\$68,767	\$82,521
	Emergency Mgt Coord/Safety Officer	1122			
	Fire Lieutenant	5502			
	Second Class Line Technician	4032			
	Fleet Manager	4011			
	Lead Line Technician	2061			
	Police Sergeant	5001			
	Purchasing Manager	1004			
15	Fire Captain	5503	\$59,868	\$74,648	\$89,577
	Fire Marshall	5510			
	First Class Line Technician	4033			
	Network Services Supervisor	4056			
	Police Lieutenant	5003			
	Public Works Field Superintendent	4107			
	Telecommunications Support Services Rep	4073			
16	Telecommunications Network Specialist	4059	\$64,823	\$81,029	\$97,236
	Lead Substation/Metering Technician	2062			
	Management Anaylist I				
	Public Information Officer	1025			

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GRADE	POSITION TITLE	JOB ID	JOB RATE		
17	Assistant Fire Chief-Operations	5505	\$70,366	\$87,958	\$105,549
	Building & Zoning Official	3006			
	City Engineer	3030			
	Police Captain	5004			
	Line Crew Supervisor	2060			
	Scada Technician	4036			
	Substation/Metering Supervisor	2063			
	Assistant Finance Director	2035			
	Wastewater Plant Manager	2076			
	Water Plant Manager	2071			
18	Deputy City Clerk				
	Telecommunications Service Manager	4056			
19	Deputy Fire Chief	5504	\$76,383	\$95,479	\$114,574
	Superintendent of Electrical Operations	2064			
20	Deputy Police Chief	5005	\$82,913	\$103,641	\$124,369
21	MINet Business Manager		\$89,546	\$111,933	\$134,319
	Administrator of Housing				
	City Engineer	3030			
22	Director of Community Development	1014	\$97,697	\$122,122	\$146,545
	Director of Electric	1011			
	Director of Finance	1003			
	Director of Human Resources	1005			
	Director of Information Services	1006			
	Director of Public Works	2073			
	Director of Telecommunications	3015			
	Director of Water Resources	2074			
	Fire Chief/Fire Marshal	1008			
	Police Chief	1009			
23	Assistant City Manager	1001	\$106,049	\$132,564	\$159,076
	Managing Director of Administration				
	Chief Operations Officer				

**EMPLOYMENT CONTRACTS**

City Attorney  
City Manager

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